

PELHAM SCHOOL DISTRICT POLICY
GCR – NON-SCHOOL EMPLOYMENT BY PROFESSIONAL
STAFF MEMBERS

Category: Recommended

When a person is hired on a regular, full-time basis, the Board considers that it has given him/her full-time employment. It expects employees to give the responsibilities of their positions in the District precedence over any type of outside part-time work.

The outside work done by a staff member is of concern to the Board insofar as it may:

An employee will not perform any duties related to an outside job during his/her regular working hours or during the additional time that she/he needs to fulfill the responsibilities of the position; nor will an employee use any District facilities, equipment, or materials in performing outside work.

An employee will confer with the Superintendent or his/her designee before accepting any outside employment, and will discuss impact of any outside employment on his/her employment with the District.

District Policy History:

Adopted: July, 1998

Revised: November, 1999

Revised: June, 2004

Revised: April 5, 2006